



Job Title: Part Time Lead Youth Worker (Outreach)

Reporting To: 40 Degreeez Senior Youth Worker

Location: 40 Degreeez Centre For Young People, Farnham

Salary: £23660 per annum (based on a 35 hour week) pro rata (£195/week)

Hours: 15 hours weekly averaged over the year

Contract duration:- One year (with one month's notice either way)

Application end date – 30 April 2024

About 40 Degreeez

40 Degreeez Centre aims to run a variety of innovative youth projects meeting the needs of young people in Farnham ranging from youth clubs, holiday workshops, courses, sports, one to one learning programmes, residential outings, drop in skills learning and accreditation opportunities among several other activities. It is a great place for young people to meet new friends, learn new skills and get some useful advice. Trustees have now identified a need to reach out to young people who remain external to youth clubs in Farnham for whatever reason that prevents their involvement with indoor engagement.

Job Purpose:

As the Lead Outreach Youth Worker, this role will deliver a programme of exciting and innovative engagement of young people gathering on the streets, parks and open

spaces in the Farnham area. To work as part of the youth team in building an understanding of young people's needs that may enable subsequent guidance and interventions to their lives thereby deriving positive outcomes. This might involve inviting young people to join existing programmes run from youth centres where relationships and trust can be developed in a way that helps nurture positive outcomes. At the very least, this project will help build an understanding of people's needs through careful and discrete information and data collection with the prospect of also signposting young people to other professional agencies that can provide positive help and assistance.

Role Responsibilities:

- To operate as an active and integral member of the 40 Degreez youth work team, with specific oversight and supervision of the Assistant Outreach Youth Workers.
- To develop links and working partnerships with other youth workers and service providers in the local area, in particular schools for young people.
- Engage with young people from a variety of environments including primary and senior school, using appropriate and professional methods to develop positive relationships to win their trust and to respect and identify needs, aspirations and opportunities for informal learning.
- To assist in the recruitment of volunteers.
- To attend training courses as required.
- To maintain accurate and consistent records of engagements with young people.
- Ensure the safety of all those participating in any activity programme.
- To advise the organisation of any concerns relating to young people participating in the outreach programme.
- To complete all the required paperwork.
- To report to the Senior Youth Worker as required.
- To occasionally provide sickness and holiday cover in order to maintain efficient running of the programmes.
- To participate in regular management supervision and annual appraisals in accordance with 40 Degreez guidelines.

- To ensure that processes for planning, monitoring and evaluation are in place and discuss with the Senior Youth Worker all projects and programmes that contribute to the development of 40 Degreeez.

Work Context:

The role, although based at 40 Degreeez Centre, Farnham, will obviously require an element to work in an outreach capacity outside the main building and at other associated or partner organisations in Farnham. Terms and conditions including holiday and overtime will be agreed with the Senior Youth Worker and administered by the 40 Degreeez office. Regular meetings and other sessions may take place with the Lead Youth Worker. An office base will be provided at the 40 Degreeez centre.

Dimensions:

There will be some budget and resource responsibility as well as recording any expenditure. There may also be some responsibility for fund raising for specific projects. Appropriate guidance, supervision and training will be provided to ensure that all parts of the role can be realistically and successfully achieved.

To apply:

Please send us your CV. If you would like the opportunity to have a friendly chat about this role or any other opportunities please get in touch. You can find out more about 40 Degreeez and the work we do on our website www.40degreeez.org.uk email: liselle@40degreeez.org.uk or call 07969822741 and we will call you straight back.

Person Specification for Part Time Lead Youth Worker

Essential	Desirable
Education, Training & Qualifications:	
	Level 2/3 qualification. Additional training in youth work or specific related areas eg safeguarding, drugs, education, sexual health, evaluation & planning, accredited learning.
Experience of delivering a range of youth work programmes.	
	Experience of working with young people with special needs.
Ability to use own initiative and work as part of a team.	
Knowledge & Experience:	
Awareness of the national youth work policy and practice.	Understanding of strategies and developments in youth work locally, regionally and nationally.
Experience of working with and developing the needs of young people.	Experience of managing and developing volunteers' skills. Experience of a variety of methods and styles of youth programmes.
Knowledge of the challenges and opportunities facing young people in today's society.	Knowledge of the challenges and opportunities for young people 10-19 offered at 40 Degreez and in partnership with other agencies in Farnham.
	Proven experience in youth work practice in engaging with different ages and

Essential	Desirable
	different issues.
Skills & Abilities:	
Proven administrative and presentation skills - ability to record evidence and meet outcomes.	
The ability to engage with young people.	Evidence of participation in models of good youth work practice.
Excellent analytical, organisational and implementation skills.	Knowledge and experience of using and utilising social media and on line communication and fund raising facilities.
The ability to communicate and negotiate effectively at a variety of levels and within a range of different contexts.	
Ability to work as part of a team, across professional boundaries and with other organisations.	
	Have an understanding of the culture of educational establishments.
	Good IT skills (Microsoft and social media).
Proven organisational skills.	
Relevant Experience:	
Experience of working with young people both with individuals and in groups of young people.	3 years relevant youth work experience in a variety of settings.
Experience of working as part of a team.	
Other Requirements:	

Essential	Desirable
DBS (Disclosre & Barring Service) clearance will be required.	